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PART II - MISCELLANEOUS NOTIFICATIOSN OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

COMMANDANT, HQRS., APSPF, TIRUPATI

DISCIPLINARY CASE AGAINST Sri Y. CHENNA REDDY, CT-2672 OF APSPF, UCIL THUMMALAPALLE - FINAL ORDERS.

Ref: : 1. T.O. Proceedings vide Rc.No.13(TSSPF)/A3/Comdt.Hqrs/ APSPF/ 2015-17, O.O.No. 98/2017, Dated : 17.01.2017.

2. C.No. 15/AC/APSPF/UCIL/Ack/2016-17/D.No. 257, Dated : 31.03.2017 of the AC, APSPF, UCIL Thummalapalle.

3. T.O. Rc.No. 13(TSSPF)/A3/Comdt.Hqrs/APSPF/TPT/2015-17, Dated : 13.04.2017.

4. The A.P. Gazette Notification No. 16, Dated : 20.04.2017.

5. Charge Memo: T.O. Rc.No.34/A3/Comdt.Hqrs/APSPF/TPT/ 2017, Dated : 30.11.2017.

6. C.No. 15/AC/APSPF/UCIL/Ack/2017/D.No. 1080, Dated : 26.12.2017 of the AC, APSPF, UCIL, Thummalapalle.

7. T.O. Rc.No.34/A3/Comdt.Hqrs/APSPF/TPT/2017-18, Dated : 02.01.2018.

8. The A.P. Gazette Notification W.No.2, Dated : 11.01.2018.

9. Appointing EO: T.O. Rc.No.34/A3/Comdt.Hqrs/APSPF/TPT/ 2017-18, O.O. No.99/2018, Dated : 02.02.2018.

10. OE Report: C.No. 16/Insp/APSPF/Airport-Kadapa/OE-CT-2672 / 2018/D.No.26/2018, Dated: 01.03.2018 of the Inspector, APSPF, Airport Kadapa.

11. Show Cause Notice: T.O. Rc.No.34/A3/Comdt.Hqrs/APSPF/TPT/2017-18, Dated : 08.03.2018.
12. C.No. 15/AC/APSPF/UCIL/Ack/2018/D.No. 1334, Dated: 26.03.2018 of the AC, APSPF, UCIL, Thummalapalle.
13. T.O. Rc.No.34/A3/Comdt.Hqrs/APSPF/TPT/2017-18, Dated : 31.03.2018.
14. The A.P. Gazette Notification W.No.13, Dated : 04.04.2018.

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Rc.No.34/A3/Comdt.Hqrs/APSPF/TPT/2017-18. O.O.No.511/2018,- In the reference first cited, Sri Y. Chenna Reddy, CT-2672 who was placed under suspension w.e.f. 21.05.2016, was awarded with a penalty of "Reduction in time scale of pay by three stages with cumulative effect on future increments and pension for a period of three years" in another disciplinary case and reinstated into service from suspension from the date of his reporting for duty.

Vide reference second cited, the Asst. Commandant, APSPF, UCIL Thummalapalle submitted a report that, the copy of the Disciplinary Proceedings in respect of Sri Y. Chenna Reddy, CT-2672 which was sent to his native address by Registered Post on 16.03.2017, was returned with postal remarks as "Addressee not available in the village".

Vide reference third cited, the Commissioner, Printing Stationary & Stores Purchase, Vijayawada was requested to publish the said Proceedings in the A.P. Gazette. Accordingly, it was published in the A.P. Gazette vide reference fourth cited. Even after publication of the Disciplinary Proceedings in the A.P. Gazette, Sri Y. Chenna Reddy, CT-2672 did not attend for duties and absenting the duties unauthorizedly w.e.f. 17.01.2017.

Vide reference fifth cited, the following Article of Charge was framed against Sri Y. Chenna Reddy, CT-2672 and explanation called for.

ARTICLE-I: That the said Sri Y. Chenna Reddy, CT-2672 who was placed under suspension w.e.f. 21.05.2016 for becoming unauthorized absence (OSL from ML) for a period of (225) days from 30.09.2015 AN to 13.05.2016 FN, was awarded with a penalty of " *Reduction in time scale of pay by three stages with effect on future increments and pension for a period of three years*" and re-instated into Service from suspension from the date of his reporting for duty vide Proceedings Rc.No.13(TSSPF)/A3/Comdt.Hqrs/APSPF/2015-17, O.O.No.98/2017, dated: 17.01.2017. The above said Proceedings was sent to his native address by Registered Post on 16.03.2017 which was returned with postal remarks as "addressee not available in the village". Consequently, the same was published in the A.P. Gazette on 20.04.2017. Even though he has not reported for duty and absenting the duties unauthorizedly w.e.f. 17.01.2017 which is nearby one year period.

Vide reference sixth cited, the Memorandum of Charge which was sent to the native address of the Charged Officer by Registered Post, was returned with postal remarks as “Addressee left village, so returned to sender”. Therefore, the Commissioner, Printing Stationery and Stores Purchase, Vijayawada was requested to publish the Memorandum of Charge in the A.P. Gazette vide reference seventh cited. Accordingly, the Memorandum of Charge was published in the A.P. Gazette vide reference eighth cited.

Vide reference ninth cited, Sri K. Ashok Kumar Reddy, Inspector, APSPF, Airport Kadapa was appointed as an Inquiring Authority to inquire into the charge framed against the Charged Officer Sri Y. Chenna Reddy, CT-2672.

Vide reference tenth cited, the Inquiring Authority has conducted an Ex-parte enquiry under Rule 20 (6) of APCS (CC&A) Rules, 1991 as the Charged Officer’s whereabouts were not known and submitted the enquiry report duly **“Proving”** the Article of Charge framed against the Charged Officer Sri Y. Chenna Reddy, CT-2672.

Vide reference eleventh cited, a Show Cause Notice was issued to the Charged Officer inviting further explanation if any, on the enquiry report. Accordingly, a copy of the Show Cause Notice along with enquiry report was sent to the native address of the Charged Officer by Registered post which was returned vide reference twelth cited.

Vide reference thirteenth cited, the Commissioner, Printing Stationery and Stores Purchase, Vijayawada was requested to publish the Show Cause Notice in the A.P. Gazette. Accordingly, the Show Cause Notice was published in the A.P. Gazette vide reference fourteenth cited. Still, the Charged Officer neither submitted explanation to the Show Cause Notice nor reported for duties.

Having gone through the entire PR file, I agree with the findings and opinion of the Enquiiy Officer, who proved the Article of Charge as I hold that the Charged Officer has been a willful absentee for a prolonged period of exceeding one year.

Absenting for the duties by the charged officer without any intimation for prolonged period will have adverse impact on operational duties and the personnel are required to be put on extra duties in place of habitual absentees and thus it amounts to gross misconduct. Further non acceptance of official documents/letters amounts to willful rejection. Therefore as envisaged in the CCA Rules, all official documents have been published in the A.P. Gazette.

The Government vide G.O. Ms. No 260, Genl. Admn. (Ser. C) Dept., Dated : 04.09.2003 directed that “in all cases of unauthorised absence to duty for a continuous period exceeding ‘one year’, the penalty of removal from service shall be imposed on the Government employee, after duly following the procedure laid in the Andhra Pradesh Civil Services (CC&A) Rules, 1991".

I, therefore, award the Charged Officer with a penalty of ***“Removal from Service”*** with immediate effect under Rule-9(ix) of APCS (CC&A) Rules, 1991.

The entire unauthorized absence period of (469) days w.e.f. 17.01.2017 to 30.04.2018 (date of issue of this order) is treated as ***“Not on duty”.***

Acknowledge the receipt of the proceedings.

B.V. RAMI REDDY,
Commandant, Hqrs.,
A.P. Special Protection Force,
Tirupati.

Dated : 30-04-2018.

To :

Sri Y. Chenna Reddy, CT-2672 of APSPF, UCIL, Thummalapalle.
Thro’ the Asst. Commandant, APSPF, UCIL Thummalapalle

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